

MANAGEMENT | BACHELOR OF BUSINESS ADMINISTRATION: MANAGEMENT (OPERATIONS MANAGEMENT)

Operations managers blend their qualitative "people skills" and quantitative business skills to efficiently and effectively create services and products to meet the needs of customers. They connect their organizations to global suppliers and customers across ever more complex value chains. Operations managers translate organizational strategies into appropriate operations tactics, to deliver value to customers through high-quality, low-cost, responsive, and flexible solutions. Key skills include tools and knowledge about quality management, lean systems, change management, project management, and supply-chain management.

Program Summary

| Code | Title | Hours |
|---|-------|------------|
| General Education Credits | | 34 |
| Cognate ² | | 12 |
| BBA Core | | 27 |
| Management Core | | 18 |
| Operations Management Concentration Core | | 12 |
| Operations Management Concentration Electives | | 6 |
| Open Electives ¹ | | 11 |
| Total Hours | | 120 |

¹ Open electives are the credit hours required to reach a minimum of 120 total hours and 45 upper-level hours. The number listed assumes all courses are completed at FHSU as listed. This number may vary if students transfer courses, or have individual substitutions allowed.

Students should speak with their advisor if either situation applies to determine if the number will vary, and to ensure they enroll in a minimum of 45 upper-level hours.

Students entering within 1 year of high school graduation will take UNIV 101 Freshman Seminar and may apply that hour in the open elective category.

² 3 hours of social and behavioral sciences and 3 hours of math from the cognates may be applied to the general education requirement. This will leave 17 hours of open electives.

Program Requirements

General Education

All undergraduate degrees require completion of the Kansas Systemwide General Education (<https://catalog.fhsu.edu/general-education/>).

Courses identified with ^{GE} on this page may satisfy a general education requirement in addition to the identified degree requirement. Students who apply a degree requirement to satisfy a general education requirement will typically add an equal number of hours to the the university elective category. This flexibility may allow you to complete

a minor or certificate within the 120 hour degree. Transfer students and students majoring in programs with approved exceptions (<https://www.fhsu.edu/general-education/documents/fhsu-gen-ed-transfer-exceptions-explainer1.pdf>) are especially encouraged to select these courses in completing General Education requirements to maximize the likelihood of completing the degree with 120 credit hours.

| Code | Title | Hours |
|--------------------------|-------|--------------|
| General Education | | 34-35 |

| Code | Title | Hours |
|-------------------------|--|-------|
| Cognate | | |
| ECON 201 | Principles of Microeconomics ^{GE} | 3 |
| ECON 202 | Principles of Macroeconomics ^{GE} | 3 |
| MATH 234 or MATH 331 | Analytic Geometry and Calculus I ^{GE} Calculus Methods | 3-5 |
| MATH 250 | Elements of Statistics ^{GE} | 3 |

Cognate classes are requirements for the BBA degree. Students may apply one ECON, and one MATH to the general education requirement and take additional open electives. Additional pre-requisites might be required for enrollment in MATH 234 and MATH 331.

| Code | Title | Hours |
|----------------------|--------------------------------------|-----------|
| Business Core | | |
| ACCT 203 | Principles of Accounting I | 3 |
| ACCT 204 | Principles of Accounting II | 3 |
| GBUS 204 | Business Law I | 3 |
| MGT 301 | Management Principles | 3 |
| MKT 301 | Marketing Principles | 3 |
| FIN 305 | Managerial Finance | 3 |
| BCOM 301 | Strategic Business Communication | 3 |
| MGT 602 | Production and Operations Management | 3 |
| MGT 650 | Business Policy | 3 |
| Total Hours | | 27 |

| Code | Title | Hours |
|------------------------|--------------------------------------|-------|
| Management Core | | |
| MGT 101 | Introduction to Business | 3 |
| MGT 410 | Organizational Behavior/ Development | 3 |
| MGT 411 | Applied Management Skills | 3 |
| MGT 475 | Business, Society, and Ethics | 3 |
| MGT 611 | Human Resource Management | 3 |
| INF 304 | Management Information Systems | 3 |

| Operations Management Concentration | | |
|--|-----------------------------------|---|
| MGT 600 | Lean Systems | 3 |
| MGT 601 | Project/Program Management | 3 |
| MGT 603 | Supply Chain Management | 3 |
| MGT 608 | Sustainable Enterprise Excellence | 3 |

| Directed Electives | | |
|--|---|---|
| Select two Operations Management electives with advisor consultation. Electives could be taken from: | | 6 |
| MGT 310 | Production/Operations Research | |
| MGT 614 | Training and Development | |
| MGT 615 | Labor Relations and Collective Bargaining | |
| ECON 601 | Quantitative Methods | |

| | | |
|---------------------------------------|---------------------------|-----------|
| MIS 300 | Business Process Analysis | |
| INF 330 | Business Intelligence | |
| And others, with advisor consultation | | |
| Total Hours | | 36 |

Degree Requirements

| Code | Title | Hours |
|--|-------|-------|
| All bachelor degrees require: | | |
| GPA of 2.0 on FHSU courses & 2.0 on all coursework (Higher program requirements prevail over the 2.0 when set) | | |
| A minimum of 30 hours earned from FHSU with a grade of D, C, B, or A | | |
| Successful completion of an upper division Writing and Information Literacy course (Most majors contain a course designated) | | |
| A minimum of 45 hours of recognized upper division credit | | |
| A minimum of 120 hours of recognized college credit | | |

Degree Maps

| Course | Title | Hours |
|---|--|-----------|
| First Year | | |
| Fall | | |
| MATH 110 or MATH 130 | College Algebra or Pre-Calculus Mathematics | 3 |
| ENG 101 | English Composition I | 3 |
| SGE070 - Institutionally Designated Area: Personal and Professional Development | | 3 |
| COMM 100 | Fundamentals of Oral Communication | 3 |
| UNIV 101 | Freshman Seminar | 1 |
| MGT 101 | Introduction to Business | 3 |
| Hours | | 16 |
| Spring | | |
| SGE060 - Arts Humanities Discipline Area | | 3 |
| SGE040 - Natural Physical Science Discipline Area | | 4 |
| ENG 102 | English Composition II | 3 |
| SGE050 - Social Behavioral Sciences Discipline Area | | 2 |
| MATH 250 | Elements of Statistics | 3 |
| Hours | | 15 |
| Second Year | | |
| Fall | | |
| SGE060 - Arts Humanities Discipline Area | | 3 |
| ECON 201 | Principles of Microeconomics | 3 |
| SGE070 - Institutionally Designated Area: Critical Thinking | | 3 |
| ACCT 203 | Principles of Accounting I | 3 |
| GBUS 204 | Business Law I | 3 |
| Hours | | 15 |
| Spring | | |
| MKT 301 | Marketing Principles | 3 |
| ECON 202 | Principles of Macroeconomics | 3 |
| Open Electives | | 3 |
| ACCT 204 | Principles of Accounting II | 3 |
| INF 304 | Management Information Systems | 3 |
| Hours | | 15 |
| Third Year | | |
| Fall | | |
| Open Electives | | 3 |
| Open Electives | | 3 |
| MGT 301 | Management Principles | 3 |
| FIN 305 | Managerial Finance | 3 |

| | | |
|--------------------|--------------------------------------|------------|
| BCOM 301 | Strategic Business Communication | 3 |
| Hours | | 15 |
| Spring | | |
| MGT 600 | Lean Systems | 3 |
| MATH 331 | Calculus Methods | 3 |
| MGT 410 | Organizational Behavior/ Development | 3 |
| MGT 602 | Production and Operations Management | 3 |
| MGT 611 | Human Resource Management | 3 |
| Hours | | 15 |
| Fourth Year | | |
| Fall | | |
| MGT 601 | Project/Program Management | 3 |
| MGT 475 | Business, Society, and Ethics | 3 |
| MGT 411 | Applied Management Skills | 3 |
| Directed Electives | | 3 |
| MGT 608 | Sustainable Enterprise Excellence | 3 |
| Hours | | 15 |
| Spring | | |
| MGT 650 | Business Policy | 3 |
| MGT 603 | Supply Chain Management | 3 |
| Directed Electives | | 3 |
| Open Electives | | 2 |
| Open Electives | | 3 |
| Hours | | 14 |
| Total Hours | | 120 |

Academic Degree Maps are term-by-term sample course plans that specify milestones, courses, and special requirements that are necessary for facilitating on-time completion. Degree Maps are *examples* and are not prescriptive. Individualized choices such as concentration options, transfer credits, optional minors, advisory programs (certificates), etc. can alter the recommended coursework. Course offerings are subject to change. Students should consult with their academic advisors for additional guidance on course planning.

To determine courses to take in the directed choices (often listed as Program Elective Course) and directed elective course blocks see the overview tab for courses. To locate approved courses in General Education areas (Undergraduate Programs) see the general education section (<https://catalog.fhsu.edu/general-education/>) of the catalog.

The undergraduate course maps typically advise the most efficient route for students to complete the general education requirements. Courses that are required in the major may be listed as fulfilling relevant general education requirements. This will result in more open elective course hours in some maps than is listed on the degree overview page.